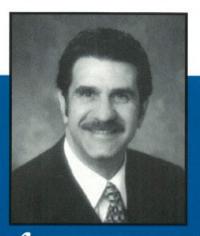
SPOILIGHT

NOVEMBER 2000 NUMBER 11

A Monthly Publication of American Income Life Insurance Company



trom the desk of Roger Smith Executive Vice President, Director of Agencies

"He who is to be a good [leader] must first have been [led]."

- Aristotle

Are You A Leader?

We come in contact with leaders everyday. Leaders can be anyone — the head of your family, a pastor, priest or rabbi, the president of a union, a teacher or an elected official. Leaders come in many forms and take on many roles. But, what does it mean to be a leader? For that matter, what is leadership? Or more specifically, what does a leader do?

These questions are often asked, but seldom answered the same. We all have our own ideas of what kind of character it takes to be a leader. Or what it means to be a leader. It is, however, important to remember a few things when pondering these questions. First, there are characteristics common to many leaders, that have placed them in their leadership roles. Such things as strength, charisma and knowledge are just a few of these common denominators. Second, there are few natural born leaders. Most leaders develop over time, built from character and experience. Rome wasn't build in a day; so too a leader.

According to The 7 Habits of Highly Effective People, by Dr. Stephen R. Covey, there are four levels of leadership, and in order to be an effective leader you must develop on all four levels.

- The first level is personal. Are you effective at leading yourself, setting goals and attaining them? Thomas J. Watson wrote, "Nothing so conclusively proves a man's ability to lead others as what he does from day to day to lead himself."
- Level two is interpersonal. Are you effective with others, helping them set and attain goals? "A leader's role is to raise people's aspirations for what they can become and to release their energies so they will try to get there," says David Gergen.
- The third level is managerial. Are you effective at managing yourself and others simultaneously?
- And the final level is organizational. Are you effective at managing yourself and others while taking your Agency in the direction it needs to go? According to Warren Bennis, "Leadership is the capacity to translate vision into reality."

Webster's describes a leader as someone to go before and show the way, to act as a guide, one who influences or induces others to action. It was once said, "The best leaders are clear. They continually light the way, and in the process, let each person know that what they do makes a difference."

However, are you doing all you can to motivate those with whom you work? Are you clear, continually lighting the way for others to follow?

I propose this question to you - Are you a leader? American Income has been doing business for close to 50 years, and I know that we have been given the time to develop our leadership capabilities. I also know that this Company is driven by people with the characteristics common to many leaders. You are a group of men and women with the charisma, the strength and the knowledge to do your job well.

As the year draws to a close, examine your leadership capabilities, and ask yourself - Am I a Leader? Am I doing all I can as a leader? Now is the time to define what it means, to you, to be a leader, and now is the time to define your role, as a leader, to others!

Continuing the legacy, carrying the torch.

Dates to Remember

Dec. 28 (Thursday), 2000

Business must be received in Waco to count for December and end of year production.

Dec. 25-26 (Monday - Tuesday), 2000

The Home Office will be closed for the Christmas Holiday.

Jan. 1 (Monday), 2001

The Home Office will be closed for New Year's Day.

Jan. 30 (Tuesday), 2001

Business must be received in Waco to count for January production.

Company Quality Averages

— December

Net to Gross: 74% Persistency: 72.70%

Note: These figures will be used as the minimum qualification requirements for all bonuses. Only net to gross is used during the first eight months from Agent's hire date.

Agent Milestones

Congratulations Arkadi Nulman, on your milestone of \$111,344 inforce.

Cruisin' With Tim Cruise

Tim Cruise, of Downer's Grove, IL, is on pace to shatter the American Income Life Individual Producer record set by Brian Traboulay last year.

Cruise Watch								
Number to beat	\$221,368	Cruise must average						
YTD Net ALP	\$209,424	\$6,000 in the final						
Difference	\$11,944	two months of the year to break						
Last month	\$23,487	Traboulay's record.						

A+ Customer Service

Customer service is the backbone of any business, and when it comes to offering the best, AIL doesn't hold back. Here's what one of our Agents had to say about one of our Customer Service Reps:

> "I just wanted to let you know I had a fantastic experience with one of your Customer Service Reps today. I called in to ask some questions on personal policies, and she was so incredibly helpful, knowledgeable, patient and polite. After speaking with her, I am happy to know that our policyholders are receiving such great service. Thanks Sandra Light, you are spectacular!"

It's people like Sandra who make AIL what it is - a strong Company with great Home Office support! Keep up the good

Founder's Club Outstanding Producers

October

Agent	SGA	Times Qualified	Total Net ALP	N/G*	Persistency
Timothy Cruise	Scott Smith	6	\$96,063	80	83.31
Arkadi Nulman	Larry Geneser	4	68,373	84	89.30
Frauline McGuire	Anne O'Driscoll	3	51,669	80	76.49
Larry Adebesin	Matt Blumert	1000	46,680	86	82.65
Kouassi Appiah	Rick Altig	17.1	42,283	88	83.17
John Anderson	Larry Geneser	/*18.31	58,175	82	87.17

*Percentage of Net to Gross

Founder's Club Outstanding PR Representatives October

Agent SGA		Times Qualified	Number Of Cards	
Robin Denham	Larry Geneser	8 0 7	11,517	
Debbie Enstedt	Rick Altig		15,174	

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Promoted To Supervising Agent

Timothy Ball Cohen-Hartman Nevada

Tiffany Carter Rick Altig Washington

Tiffany Fields **Greg Partee** Indiana

Zachary Hart **Gary Bleier** Wisconsin

Clint Lanning Mark Hancock

John O'Neil Kevin Khadivian

Joseph Schneider Gary Bleier Wisconsin

Neil Zeigler Dennis Ishler Pennsylvania

David Bannister Eric Giglione **New Jersey**

lack Cox William Jennings Colorado

Brad Foree **Richard Neal** Arkansas

Celia Hernandez Kyle McGee Texas Robert Lehman

Justin A. Jones Mississippi Meehir Patel Kevin Khadivian

Massachusetts Tracy Schubert Dennis Ishler Pennsylvania

Tera Benton Kevin Pawlowski

Paul Dabie Eric Giglione **New Jersey**

Lisa Gardner-Blalock Cohen-Hartman Arizona

Aaron Jarrett Marc Morton West Virginia

Edmundo Martinez Cohen-Hartman Arizona

Chad Roehrs Larry Geneser

Patrick Smith Kevin Khadivian Massachusetts

Larry Black Hancock-Boles Kentucky

Neil Douglas Mark Hancock Indiana

Robert Hall Marc Zipper Florida

Ernest Johnson Kevin Khadivian Michael Mevissen

Marc Zipper Florida Michael Sacotte Gary Bleier

Robert Walpert Jatoft-Foti California

Josh Brown Justin A. Jones Mississippi

David Faber **Greg Partee** Indiana

Margaret Harrison Joshua Chalom Ontario

Olaf Johnson Marc Morton West Virginia

Jennifer Nelson David Hausman Georgia

Robert Schmidt Surace-Surace

Rick Willer Jatoft-Foti California

Promoted To General Agent

Marcellus Adams William Jennings

Errol Doerr Rick Altig

Mathew Hart Gary Bleier

Wisconsin Alice Shen Cohen-Rutt California

Julie Aprahamian Joe Manone Wisconsin

Steven Edgell Michael Busico California

Harry Kauffman Jatoft-Foti California

Richard Sturtevant Pat Shehan Connecticut

William Bennink David Hausman Georgia

> Mark Gagliardi Jatoft-Foti California

> > Earnest Loveless Cohen-Rutt California

Carlos Toscano Cohen-Rutt California

William Burdey Eric Giglione **New Jersey**

Don Goodwin Kevin Pawlowski

Danny Mayorga Tom Williams Florida

Geoffrey Vicente Robert McKenzie Rhode Island

Forrest Cannon David Hausman Georgia

Kristina Harrell Rick Altig North Carolina

Elio Ribeiro Cohen-Rutt California

Promoted To Master General Agent

Barbara Bryant David Hausman Georgia

Gay Deitch Dennis Ishler Pennsylvania

Joshua Chalom Ontario

Barry Kushner

ML

9. Matt Henderson

7. Paul Anderson

Kansas City, MO

Altamonte Springs, FL



2. Michael Hanson

Winnipeg, MB

"Our business is helping people to protect themselves and their families. I strive to show every family that I am a professional. I also try to deliver 'Hour Power' at each and every call."



3. Moctar Ndiaye

5. Tony Sutton

Kansas City, MO

1. Timothy Cruise

Downer's Grove, IL

"We at AIL are the masters of the

one call close. To me, a good

warm-up is essential. Not only

will it increase your closing ratio,

quality referrals. My advice is to

spend less time thinking about it

but it will allow you to obtain more

Altamonte Springs, FL

and more time doing it."



4. Ladislav Lesanek

Raleigh, NC



6. Ramin Maghsoud

Austin, TX



8. James Dattilo

Altamonte Springs, FL



10. Ernest Johnson

Framingham, MA

to acknowledge limitations. It's time to step up, so others can step in."

"Now it's time to step out of that box. Lift off

that ceiling. Remove the barriers and refuse

- Roger Smith



Top Individual Producers — October

I Time Record to Beat	Net ALP	Year	Month		
*	\$33,921	1998	June		
Name	Net ALP	Pers	N/G*	MGA	SGA
1. Timothy Cruise	\$23,487	83.31	80	Andy Zomaya	Scott Smith
2. Michael Hanson	23,195	79.00	87	Ilija Orlovic	Rick Altig
3. Moctar Ndiaye	21,620	BENEFA	95	Ed Orell	Marc Zipper
4. Ladislav Lesanek	20,901	80.26	84		Ali Shahrak
5. Tony Sutton	20,610	80.34	93	Tony Sutton	Larry Geneser
6. Ramin Maghsoud	17,963	81.33	86		Larry Kudlacek
7. Paul Anderson	17,429		82	Vlad Basov	Larry Geneser
8. James Dattilo	16,037	80.37	84	Ed Orell	Marc Zipper
9. Matt Henderson	15,983	U M 8	100	Ed Orell	Marc Zipper
10. Ernest Johnson	15,665	Spinster, S.	88	Steve Khadivian	Kevin Khadivian
11. Preeti Sahgal	15,659	90.96	86		Joshua Chalom
12. Dennis Mahone	14,877	100	80	Ryan Whitley	Larry Geneser
13. Arkadi Nulman	14,860	89.30	84	Vlad Basov	Larry Geneser
14. Nickolay Gusev	14,733	75.59	83	Vlad Basov	Larry Geneser
15. James Barnes	14,437	1	100	Dan Stevens	Larry Geneser
16. Frauline McGuire	13,647	76.49	80		Anne O'Driscoll
17. Dean Beaucage	13,252	90	91	Ryan Whitley	Larry Geneser
18. Roland Parker	13,175	90.43	79	Nicholas Nitkowski	Tom Williams
19. Alan Becker	12,992	92.82	86	Yaroslav Bitman	Larry Geneser
20. Stephen Ross	12,915	80.27	90	Stephen Ross	Steve Friedlander
21. Tiffany Carter	12,749	00.27	93	Don Wold	Rick Altig
22. Sandra Wood	12,506	11/2	98	Terrance Brennan	Scott Smith
23. Paramjit Sangha	12,451	85.43	84	Alan Martyn	Rick Altig
24. Patrick Smith	12,318	00.40	83	Steve Khadivian	Kevin Khadivian
25. Upinder Bhinder	12,279	80.12	83	Alan Martyn	Rick Altig
26. Gary Selesky	12,033	00.12	87	Michael Knapick	Scott Smith
27. Maurice Davies	11,959	1000	94	Stephen Ross	Steve Friedlander
28. Martin Roedl	11,836	HAR STANK	92	Ryan Whitley	Larry Geneser
29. Daniel Crocetti	11,808		85	Michael Knapick	Scott Smith
30. Bradley Kincaid	2010 4 2 2 3 3 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	77.00	80	Bradley Kincaid	The second secon
A TOTAL CONTRACTOR OF THE PROPERTY OF THE PROP	11,781	77.00	100	Ryan Whitley	Rick Altig
31. Melvin Hudson	11,594	07.50			Larry Geneser
32. Alex Chen	11,478	87.58	88	Alex Chen	Jatoft-Foti
33. Carl Boldon	11,362	83.84	82	Carl Boldon	Zeidner-Cowan
34. Jason Brown	11,291	00.00	94	Timothy Gray	Mike Jones
35. Donald Spence	11,084	80.98	84	Michael Deltahatt	Ramin Kouladji
36. Terrance Rupp	11,081	70.00	91	Michael Pritchett	Larry Geneser
37. Aaron Dubois	11,041	73.89	85	Vlad Basov	Larry Geneser
38. Sanita Tuufuli	11,022	EL ALTERN	95	James Isip	Cohen-Rutt
39. Luis Alves	10,947	Carried Street	93	Ed Orell	Marc Zipper
40. Lisa Kirkweg	10,945		97	Ryan Whitley	Larry Geneser
41. Paul Vojtek	10,937	80.25	81		Altig-Martyn
42. Kevin Bukatman	10,842	92.21	86	THE WASHINGTON	Eric Giglione
43. Nicholas Lapcevich	10,769	Part Maria	75	The state of the s	Joshua Chalom
44. David Thornton	10,632	95.67	97	Erik Graham	Cohen-Rutt
45. Michael Urbanczyk	10,618		92	Nicholas Nitkowski	Tom Williams
46. Robert Dunn	10,514	75.29	86		Rick Mansfield
47. Peter Novellino	10,499	77.00	80	Jeffory Churchfield	Rick Altig
48. Thomas Gilbert	10,471	82.84	85	Jeffory Churchfield	Rick Altig
49. Richard Sturtevant	10,464		86		Pat Shehan
50. Shawna Green	10,461	100	91	Lee Conti	Cohen-Rutt

Brian Traboulay	Net ALP \$221,368	Year 1999			
Name	Net ALP	Pers	N/G*	MGA	SGA
1. Timothy Cruise	\$209,424	83.31	80	Andy Zomaya	Scott Smith
2. Arkadi Nulman	155,724	89.30	84	Vlad Basov	Larry Geneser
3. James Dattilo	150,473	80.37	84	Ed Orell	Marc Zipper
4. Ramin Maghsoud	126,830	81.33	86		Larry Kudlacek
5. Alan Becker	123,200	92.82	86	Yaroslav Bitman	Larry Geneser
6. Brian Traboulay	117,780	89.21	94	Brian Traboulay	Rick Altig
7. Wesley Bangs	115,951	82.79	83	Wendell Bangs	Rick Altig
8. Frauline McGuire	115,838	76.49	80		Anne O'Driscoll
9. Steven Polederos	115,657	85.54	84	PA SOCIAL SECTION	Zeidner-Cowan
10. Alex Chen	112,003	87.58	88	Alex Chen	Jatoft-Foti
11. Paul Anderson	106,283	435 B	82	Vlad Basov	Larry Geneser
12. Kelly McDonald	105,481	77.69	77	Kelly McDonald	Jatoft-Foti
13. Nickolay Gusev	99,855	75.59	83	Vlad Basov	Larry Geneser
14. Stacey Wall	98,700	82.96	82	David Brister	Eric Giglione
15. Angeles Ordas	96,873	81.54	83		Michael Busico
16. Tony Sutton	95,504	80.34	93	Tony Sutton	Larry Geneser
17. Roland Parker	94,328	90.43	79	Nicholas Nitkowski	Tom Williams
18. Michael Hanson	93,548	79.00	87	Ilija Orlovic	Rick Altig
19. Paul Lund	92,115	81.33	82	Robert Olson	Scott Smith
20. Jinzhou Zhao	91,301	87.44	91	Wilbur Smith	Rick Altig
21. Stephen Ross	90,735	80.27	90	Stephen Ross	Steve Friedlander
22. Vladimir Opra	89,748	80.38	77	Vlad Basov	Larry Geneser
23. Kurt Johnson	89,554	83.63	92	Rory Lee	Rick Altig
24. Scott Remmey	89,483	74.95	86	Jeffrey Dinocento	Eric Giglione
25. Jack Seitz	89,118	78.67	81		Hancock-Boles
26. Larry Malitz	89,051	80.04	82	Larry Malitz	Pat Shehan
27. Preeti Sahgal	88,747	90.96	86		Joshua Chalom
28. Mark Bleier	88,477	88.31	92		Gary Bleier
29. Russell Morris	88,100	85.72	91	Russell Morris	Marc Zipper
30. Darrell Ballard	88,072	89.02	90	Doreen Ryan-Foti	Jatoft-Foti
31. Rebecca Francis	87,715	93.69	93	Joseph Nosse	Surace-Surace
32. David Thornton	87,049	95.67	97	化 到版上作	Cohen-Rutt
33. Scott Sonnenberg	86,895	80.35	82	Ryan Whitley	Larry Geneser
34. Joan Badzik	86,773	81.49	82	Ted Schilling	William Jennings
35. Ladislav Lesanek	86,640	80.26	84	THE STATE OF THE STATE OF	Ali Shahrak
36. Bradley Kincaid	86,568	77.00	80	Bradley Kincaid	Rick Altig
37. Peter Nikolov	85,322	77.41	97	Stephen Ross	Steve Friedlander
38. Chris Wittenbach	85,241	74.80	85	Chris Wittenbach	Justin A. Jones
89. Donald Spence	84,709	80.98	84		Ramin Kouladji
10. Kouassi Appiah	84,273	85.53	85	Roger Fung	Rick Altig
11. James Peate	84,108	75.89	82	Ed Orell	Marc Zipper
2. Michael O'Rourke	83,240	79.79	86	Ryan Whitley	Larry Geneser
13. Edward Farley	83,180	79.44	81	Ed Orell	Marc Zipper
14. Thomas Gilbert	83,163	82.84	85	Jeffory Churchfield	Rick Altig
45. David Zophin	82,738	74.33	79	Ed Orell	Marc Zipper
16. Rajeev Arora	82,399	87.99	87	Rajeev Aroro	Rick Altig
7. William Cook	82,097	84.89	84	1100	Cohen-Rutt
18. Albert DiMarco	81,558	73.10	77	Albert DiMarco	Rick Altig
9. Larry Adebesin	81,087		86	David Ragland	Matt Blumert
50. Mitchell Clem	79,857	81.52	79	300	Larry Geneser

*percentage of net to gross

SGAs Expanding Territories 11 2000

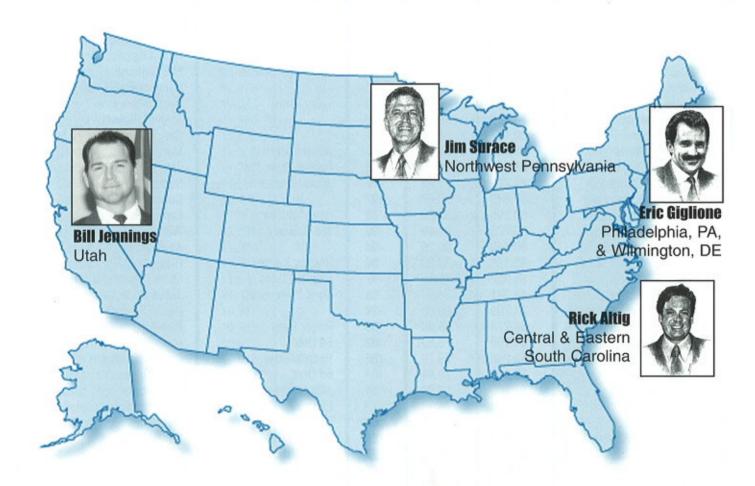
Promoted To State General Agent For October



Lloyd Fitzgerald Texas



Ierel Turner New Mexico





750+

SGA Agent

Paul Anderson Alan Becker Timothy Cruise James Dattilo Nickolay Gusey Michael Hanson Matt Henderson Ernest Johnson Ladislav Lesanek Ramin Maghsoud Frauline McGuire Moctar Ndiaye Arkadi Nulman Roland Parker Preeti Sahgal Paramiit Sangha

Tony Sutton

Larry Geneser Larry Geneser Scott Smith Marc Zipper Larry Geneser Rick Altig Marc Zipper Kevin Khadivian Alireza Shahrak Larry Kudlacek Anne O'Driscoll Marc Zipper Larry Geneser Tom Williams Joshua Chalom Rick Altia Larry Geneser

600+

Agent

James Barnes Dean Beaucage Upinder Bhinder Kevin Bukatman Tiffany Carter Alex Chen Dennis Mahone Scott Remmey Stephen Ross Gary Selesky Patrick Smith Donald Spence David Thornton Sandra Wood

SGA

Larry Geneser Larry Geneser Rick Altia Eric Giglione Rick Altia Jatoft-Foti Larry Geneser Eric Giglione Steve Friedlander Scott Smith Kevin Khadivian Ramin Kouladji Cohen-Rutt Scott Smith

500+

Gary Bleier

Mike Jones

Eric Gialione

Larry Geneser

Larry Kudlacek

Steve Friedlander

Larry Geneser

Rick Mansfield

Larry Geneser

Larry Geneser

Joshua Chalom

Alireza Shahrak

Larry Geneser

Larry Geneser

Larry Geneser

Patrick Shehan

Rick Altia

Rick Altig

Rick Altia

Cohen-Rutt

Tom Williams

Scott Smith

Rick Altia

Cohen-Rutt

Rick Altiq

Scott Smith

Zeidner-Cowan

SGA Marc Zipper

Agent Luis Alves Mark Bleier Carl Boldon Jason Brown Mark Brunetto Demetria Bryant John Cooper Daniel Crocetti Maurice Davies Aaron Dubois Robert Dunn Shawna Greene Melvin Hudson Bradley Kincaid Lisa Kirkweg Nicholas Lapcevich Paul Lund

Peter Novellino

Paul Paterno

Martin Roedl

Terrance Rupp

Scott Sonnenberg Richard Sturtevant Darren Swerda Sanita Tuufuli Michael Urbanczyk Paul Vojtek Jinzhou Zhao

400+ Agent

Larry Adebesin Bradley Allen Rita Bailey Joyce Borning Rudi Camenzind

SGA Matt Blumert Surace-Surace Charles Scott

Rick Altig

Cohen-Rutt

Tapera Chirawu Bill Cook Alfred Cox Steven Dicicco Matthew Fair Rebecca Francis Michael Fritz Thomas Gilbert Harpreet Gujral Rodrigo Gutierrez Lutfi Han Christine Hartman George Havs John Huber Steven Jakubczak Kurt Johnson Cecilia Justiniano Denis Kevany Herman Libman Kelly Mack Larry Malitz Russell Morris Sharon Nigota Richard Nye Michael Oliva Lewis Prochnau Elio Ribeiro Chad Roehrs James Schneider Kevin Shevchenko Jeff Spanaus Todd Stearman Michael Tripp Robert Tuttle Al-Karim Walii Stacev Wall Michael Wehrly Larry Williams

Dale Cheney

Rick Altig Charles Scott Cohen-Rutt Alireza Shahrak Kevin Khadivian Zeidner-Cowan Surace-Surace Marc Zipper Rick Altig Rick Altig Marc Zipper Eric Giglione Cohen-Hartman Hancock-Boles Eric Giglione Scott Smith Rick Altia Alireza Shahrak Rick Altia Lisa D'Amico Marc Zipper Patrick Shehan Marc Zipper Eric Gialione Rick Mansfield Cohen-Hartman Rick Altia Cohen-Rutt Larry Geneser Robert Glover Eric Gialione Gary Bleier Michael Busico Jatoft-Foti Scott Smith Rick Altig Eric Gialione Rick Altig Rick Altig

8 /III. The Spotlight • November 2000

Top General Agents



1. Levi Clock Kansas City, MO



2. Vladimir Opra Kansas City, MO



3. William Piacenti

Altamonte Springs, FL

October Production

All Time Record to Beat Month: \$49,185 Net ALP Gino Tanzif

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. Levi Clock	\$29,754	\$32,377	73.47	84	3	Dan Stevens	Larry Geneser
2. Vladimir Opra	26,518	35,479	80.22	83	4	Vlad Basov	Larry Geneser
3. William Piacenti	21,620	27,547	465	95	1	Ed Orell	Marc Zipper
4. Vance Rountree	20,984	26,224	. 303	88	2	Ed Orell	Marc Zipper
5. Richard Ramirez	17,172	21,468	1 12 3	89	2	Ed Orell	Marc Zipper

YTD Production

All Time Record to Beat

Month: \$234,648 Net ALP

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. Vladimir Opra	\$99,681	\$176,015	80.22	83	4	Vlad Basov	Larry Geneser
2. Barbara Bomer	61,324	96,858	100	77	110 0	Eric Schott	Surace-Surace
3. Levi Clock	60,276	105,240	73.47	84	3	Dan Stevens	Larry Geneser
4. Scott Geisel	51,765	60,849	325	82	5	Todd Hollman	Lisa D'Amico
5. Ramin Maghsoud	38,430	162,074	81.18	86	3	WWW	Larry Kudlacek



1. Michael O'Rourke

St. Louis, MO

4. Alan Becker

St. Louis, MO



3. James Peate

Altamonte Springs, FL



2. John William Altamonte Springs, FL



5. Arkadi Nulman

Kansas City, MO

October Production

All Time Record to Beat

Month: \$103,854 Net ALP Don Foti

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. Michael O'Rourke	\$52,136	\$57,146	76.29	81	6	Ryan Whitley	Larry Geneser
2. John William	48,158	56,603	83.49	89	5	Ed Orell	Marc Zipper
3. James Peate	47,477	55,456	76.51	83	8	Ed Orell	Marc Zipper
4. Alan Becker	47,467	60,459	82.07	83	6	Yaroslav Bitman	Larry Geneser
5. Arkadi Nulman	34,961	49,549	88.92	84	3	Vlad Basov	Larry Geneser
6. Scott Sonnenberg	31,119	40,323	77.19	80	5	Ryan Whitley	Larry Geneser
7. Christian Novacek	28,996	34,681	78.11	84	6	Ed Orell	Marc Zipper
8. Haunani Gilpatrick	23,792	24,699	100	91	9		Bruce Gilpatrick
9. John Huber	22,619	32,205	73.21	77	8	David Brister	Eric Giglione
10. Stacey Wall	22,365	23,192	85.70	89	4	David Brister	Eric Giglione

YTD Production

All Time Record to Beat

Month: \$864,620 Net ALP

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. James Peate	\$342,216	\$487,551	76.51	83	8	Ed Orell	Marc Zipper
2. Scott Sonnenberg	255,933	337,507	77.19	80	5	Ryan Whitley	Larry Geneser
3. Alan Becker	242,027	360,034	82.07	83	6	Yaroslav Bitman	Larry Geneser
4. Michael O'Rourke	220,645	303,885	76.29	81	6	Ryan Whitley	Larry Geneser
5. Christian Novacek	211,931	291,475	78.11	84	6	Ed Orell	Marc Zipper
6. John William	134,650	198,475	83.49	89	5	Ed Orell	Marc Zipper
7. Arkadi Nulman	129,586	308,347	88.92	84	3	Vlad Basov	Larry Geneser
8. Paul Lund	125,545	189,655	83.37	84	2	Robert Olson	Scott Smith
9. John Huber	125,360	193,442	73.21	77	8	David Brister	Eric Giglione
10. Todd Hollman	91,680	141,160	75.11	82	6	国际	Lisa D'Amico

Master General Agents



1. Edward Orell MGA YTD Record Breaker Altamonte Springs, FL



2. Ryan Whitley St. Louis, MO



3. Vlad Basov Kansas City, MO



4. Yaroslav Bitman St. Louis, MO



5. Robert Olson
Downer's Grove, IL



6. Michael Knapick Downer's Grove, IL



7. David Brister Edison, NJ



8. Kyle Winebrenner Little Rock, AR



9. John West Charleston, WV



10. Timothy Gray Toledo, OH

October Production

All Time Record to Beat

Month: \$208,884 Net ALP Edward Orell

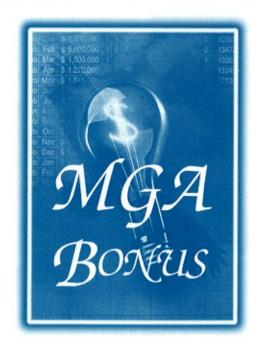
Name	1st Yr. Agent	Net ALP	Pers	NG	#1st Yr. Agents	SGA
1. Edward Orell	\$190,463	\$236,811	75.60	79	29	Marc Zipper
2. Ryan Whitley	81,119	98,950	75.56	79	11	Larry Geneser
3. Vlad Basov	74,607	104,790	82.23	82	9	Larry Geneser
4. Yaroslav Bitman	67,781	79,476	82.96	83	9	Larry Geneser
5. Robert Olson	58,717	71,088	76.36	81	8	Scott Smith
6. Michael Knapick	50,200	63,347	73.18	76	8	Scott Smith
7. David Brister	47,693	79,335	76.28	81	9	Eric Giglione
8. Kyle Winebrenner	44,927	60,147	73.98	82	11	Richard Neal
9. John West	41,862	49,475	0.8	87	11	Marc Morton
10. Timothy Gray	39,551	57,667	78.16	79	10	Mike Jones
11. Lee Conti	36,739	50,570	77.52	86	6	Cohen-Rutt
12. Jeffrey Dinocento	36,385	63,367	75.88	80	10	Eric Giglione
13. Doreen Ryan-Foti	34,210	47,769	76.28	80	9	Jatoft-Foti
14. James Isip	34,140	45,297	78.21	88	9	Cohen-Rutt
15. Stephen Ross	33,391	53,666	81.92	94	4	Steve Friedlander
16. Steven Engrav	32,454	35,533	78.58	82	12	Rick Altig
17. Paul Rumbuc	29,938	33,565	76.13	84	5	Hancock-Boles
18. Nicholas Nitkowski	29,648	52,617	78.70	77	17	Tom Williams
19. David Ragland	27,782	29,691	85.91	82	5	Matt Blumert
20. Allan Jennings	27,419	27,063	74.19	82	9	William Jennings

YTD Production

All Time Record to Beat

YTD: \$1,186,608 Net ALP Jack Kirschling

Name	1st Yr. Agent	Net ALP	Pers	NG	#1st Yr Agents	SGA
1. Edward Orell	\$1,162,393	\$1,705,111	75.60	79	29	Marc Zipper
2. Vlad Basov	534,897	709,038	82.23	82	9	Larry Geneser
3. Ryan Whitley	526,821	793,751	75.56	79	11	Larry Geneser
4. Christine Hartman	390,094	654,702	75.07	84	7 2	Cohen-Hartman
5. Robert Olson	370,235	458,986	76.36	81	8	Scott Smith
6. David Brister	353,235	487,387	76.28	81	9	Eric Giglione
7. Lee Conti	347,898	391,746	77.52	86	6	Cohen-Rutt
8. Michael Knapick	332,279	434,048	73.18	76	8	Scott Smith
9. Erik Graham	326,157	746,357	86.86	86	7	Cohen-Rutt
10. Yaroslav Bitman	304,363	512,902	82.96	83	9	Larry Geneser
11. Stacie Williams	275,738	364,828	75.22	74	4	Rick Altig
12. Jeffrey Dinocento	273,671	612,139	75.88	80	10	Eric Giglione
13. Nicholas Nitkowski	270,435	353,680	78.70	77	17	Tom Williams
14. James Isip	255,750	338,140	78.21	88	9	Cohen-Rutt
15. Ilija Orlovic	252,932	496,621	74.05	75	7	Rick Altig
16. Doreen Ryan-Foti	246,597	480,290	76.28	80	9	Jatoft-Foti
17. Kyle Winebrenner	240,616	395,492	73.98	82	11	Richard Neal
18. Roger Fung	219,490	567,210	81.40	81	11	Rick Altig
19. Gary Williams	215,888	484,741	74.62	74	4	Rick Altig
20. Rory Lee	199,234	239,653	75.41	76	4	Rick Altig



MGA Monthly Bonus Program 65 Percent and 70 Percent Contracts

For more information on the MGA Bonus Program go to www.ailins.com

October Bonus Qualifiers

Edward Orell	James Isip	James Dovin	Dennis Muth
\$11,206	\$2,276	\$1,447	\$821
Ryan Whitley	Steve Khadivian	Steven Engrav	Thomas Foley
\$6,762	\$2,239	\$1,433	\$719
Yaroslav Bitman	David Brister	Adel Kouhari	John West
\$5,268	\$2,168	\$1,423	\$655
Vlad Basov	Gay Deitch	Doreen Ryan-Foti	Carl Boldon
\$5,202	\$1,684	\$1,414	\$566
Robert Olson	Ilija Orlovic	Erik Graham	Allan Jennings
\$3,894	\$1,632	\$1,343	\$502
Jeffrey Dinocento	Stephen Ross	Joseph Nosse	Shashi Parekh
\$2,938	\$1,579	\$1,229	\$480
Kyle Winebrenner \$2,863	Paul Rumbuc	Roger Fung	Barry Kushner
	\$1,566	\$1,208	\$400
Michael Knapick	Andy Zomaya	Christine Hartman	Hans Wikle
\$2,842	\$1,559	\$1,113	\$355
Lee Conti	Timothy Gray	Rory Lee \$1,003	Gary Williams
\$2,457	\$1,486		\$354
Nicholas Nitkowski	David Ragland	Stanley Norris	Clifford Carroll
\$2,447	\$1,458	\$875	\$314

Total \$81,180



1. Ilija Orlovic Winnipeg, MB



2. Gary Williams Nashville, TN



3. Donald Wold Bothell, WA

October Production

Name	1st Yr. Agent	Net ALP	Pers	NG	# MGAs	SGA
1. Ilija Orlovic	\$46,850	\$63,114	77.05	80	4	Rick Altig
2. Gary Williams	40,756	93,966	73.92	76	6	Rick Altig
3. Donald Wold	40,137	90,262	76.14	78	8	Rick Altig

YTD Production

Name	1st Yr. Agent	Net ALP	Pers	NG	# MGAs	SGA
1. Gary Williams	\$747,623	\$1,460,991	73.92	76	6	Rick Altig
2. Donald Wold	476,944	896,547	76.14	78	8	Rick Altig
3. Ilija Orlovic	269,205	458,008	77.05	80	4	Rick Altig

Top State General Agents



Larry Geneser

Category I	OCTOBER PRODUCTION						YEAR TO DATE PRODUCTION			
SGA	1st Yr Agent	Quota	% Of Quota	Net ALP	NG	Pers	1st Yr Agent	Quota	% Of Quota	Net ALP
Larry Geneser	\$287,435	\$80,000	359	\$392,164	80	78.19	\$1,859,616	\$720,000	258	\$2,965,043
Marc Zipper	221,657	70,000	317	286,297	78	73.11	1,424,280	640,000	223	2,143,697
Eric Giglione	133,787	80,000	167	236,690	81	74.87	1,207,387	800,000	151	2,070,642
Cohen-Rutt	145,613	90,000	162	262,941	84	79.61	1,488,937	900,000	165	2,422,535
Rick Altig	319,716	330,000	97	738,735	79	80.19	3,641,444	3,090,000	118	7,756,580



Kevin Khadivian

Category II	Category II OCTOBER PRODUCTION					YEAR TO DATE PRODUCTION			CTION	
SGA	1st Yr Agent	Quota	% Of Quota	Net ALP	NG	Pers	1st Yr Agent	Quota	% Of Quota	Net ALP
Kevin Khadivian	\$54,776	\$50,000	110	\$64,974	83		\$109,277	\$200,000		\$200,879



Ali Shahrak

Category III	OCTOBER PRODUCTION					YEAR	TO DATE	PRODU	CTION	
SGA	1st Yr Agent	Quota	% Of Quota	Net ALP	NG	Pers	1st Yr Agent	Quota	% Of Quota	Net ALP
Ali Shahrak	\$66,427	\$40,000	166	\$85,421	86		\$175,361	\$110,000	159	\$252,881
Richard Neal	49,440	40,000	124	65,670	81	74.03	256,317	470,000		456,003
Cohen-Hartman	37,570	40,000	94	89,864	85	78.06	443,583	400,000	111	914,692

Top State General Agents



Dennis Ishler

Category IV	OCTOBER PRODUCTION					YEAR	TO DATE I	PRODU	CTION	
SGA	1st Yr Agent	Quota	% Of Quota	Net ALP	NG	Pers	1st Yr Agent	Quota	% Of Quota	Net ALP
Dennis Ishler William Jennings Steve Friedlander	\$47,888 44,648 39,648	\$30,000 30,000 30,000	160 149 132	\$54,501 55,488 80,986	81 85 89	79.67 73.19	\$400,837 190,391 508,928	\$300,000 150,000 300,000	134 127 170	\$473,865 306,302 781,545



Matt Blumer

Category V	V OCTOBER PRODUCTION						YEAR TO DATE PRODUCTION			
SGA	1st Yr Agent	Quota	% Of Quota	Net ALP	NG	Pers	1st Yr Agent	Quota	% Of Quota	Net ALP
Matt Blumert	42,001	20,000	210	50,628	79	75.38	244,476	200,000	122	380,679
Mike Jones	40,301	20,000	202	62,369	79	78.33	168,414	200,000	84	369,853
Ramin Kouladji	32,886	20,000	164	51,296	77	73.00	298,878	200,000	149	443,598
Joseph Manone	23,400	20,000	117	69,497	83	78.43	241,525	200,000	121	618,975
Robert Smith	19,378	20,000	97	22,258	81		85,463	80,000	107	92,471



Greg Partee

Category VI	OCTOBER PRODUCTION					YEAR	TO DATE I	PRODU	CTION	
SGA	1st Yr Agent	Quota	% Of Quota	Net ALP	NG	Pers	1st Yr Agent	Quota	% Of Quota	Net ALP
Greg Partee	\$21,255	\$20,000	106	\$19,666	79	78.71	\$162,496	\$200,000	81	\$189,557

Insight PR Bonus



from the desk of Denise Bowyer National Public Relations

"Voting is a civic sacrament." - Theodore M. Hesburgh

Did You Do Your Part?

What part did you play in the greatest drama of modern times?

As of today, an impatient nation still awaits the outcome of last month's presidential election. It seems that chads, dimples, and butterflies will ultimately determine the course of our Nation's future. Some Americans have already lost interest — on to the next activity. For others who have cabinet positions, careers and presidential appointments at stake, the wait is agony. For many of us, it is a time to observe and possibly reflect on the lessons this situation will bring.

Did your vote count?

If you ever doubted the power of one vote — your wake-up call has arrived! In a democracy with only 51 percent of the electorate vote, we have been handed a great lesson in civic responsibility. As individuals I hope we each did our part. Collectively, I take pride in the fact that we played a significant role in this year's election.

Did your work count?

Michigan, Ohio, Illinois and Wisconsin, all SWING states provided some of the tightest races nationwide. Our Agencies in those states played a crucial role in the turnout of union voters. The AIL Agencies in these critical targeted states mailed and delivered over 100,000 Gore flyers to union members and their families. Amazingly, three out of four of these states narrowly provided the victory to Gore, along with a new democratic senator in Michigan, and several key congressional victories. OPEIU VOTE contributions to candidates in these critical states exceeded \$20,000, or 15 percent of our VOTE fund.

Although we may not like how this story ends, I want to thank each of you who took part and acted in this - the greatest drama of modern times. Genire Courgen

Qualifiers

DEBBIE ENSTEDT	\$943
ROBIN DENHAM	\$943
LAURIE ONASCH	\$910
THOMAS WALL	\$845
DARRELL DOREY	\$725
WENDI ROSE	\$725
RANDY STOCKLEY	\$683
ROBIN ANDRADE	\$683
CHERYL COOK	\$625
LEO VANDENBUSSCHE	\$580
MALKA ARONY	\$575
VIVIAN UNGER DWYER	\$575
RONA SPANO	\$560
RICHARD HARMON	\$525
ROGER JOHNSON	\$525
JOHN WILKINSON	\$500
LINDA STATDLER	\$480
JOSEPH WARD	\$350
SHERYL SALAKAS	\$345
KENNETH ALTIZER	\$325
JENNY WILLIAMS	\$300
SANDRA JOHNSON	\$275
SHARON SWINFORD	\$263
JACQUELINE DEVOOGHT	\$260
CATHERINE BRIGGLE	\$250
DAVID BLAISDELL	\$250
JOSEPH WESTFALL	\$250
SUSAN MICKA	\$250
DONALD SPOHN	\$240
DANIEL OTTO	\$230
MANON BRULOTTE	\$220
ROBERT COX	\$210
CYNTHIA BLUMERT	\$200
FRANCES YENNIE	\$200
PATTI MORGAN	\$200

JANUARY **FEBRUARY** MARCH APRIL MAY JUNE JULY **AUGUST SEPTEMBER OCTOBER NOVEMBER**

DECEMBER



Total \$16,020

PR Manager



Debbie Enstedt Winnipeg, MB



Category A:



Debbie Enstedt Winnipeg, MB

"No amount of self-improvement can make up for a lack of self-acceptance."

- quote by Robert Holden



Thomas Wall Toronto, ON

Category B:



Laurie Onasch Menomonee Falls, WI

"If you enjoy what you do, it truly reflects on your ability to succeed. What group would not be interested in working with AIL when they see the excitement, belief and commitment that we have for what we do?"



Randy Stockley St. John's, NF

Category C:



Patti Morgan Shreveport, LA

"The key to my success is serving with great pride and responsibility. I have continuously tried to build a reputation of trust and confidence with all my groups."



Darrell Dorey Riverview, NB

All Time PR Card Production Record

Month: 18,960 cards Anthony Gentili

October Production

PR Manager	No. Cards	SGA
1. Debbie Enstedt	11,671	Rick Altig
2. Malka Arony	2,809	Cohen-Hartman
3. Charles Hill	2,244	Jatoft-Foti

Category A	No. Cards	SGA
1. Debbie Enstedt	6,039	Rick Altig
2. Thomas Wall	3,941	Joshua Chalom
3. Robin Denham	3,290	Larry Geneser
4. Robin Andrade	2,012	Kevin Khadivian
5. John Wilkinson	1,577	Scott Smith

Category B	No. Cards	SGA
1. Laurie Onasch	2,619	Joe Manone
2. Randy Stockley	2,011	Anne O'Driscoll
3. Joseph Winfield	1,987	Greg Partee
4. Vivian Unger Dwyer	1,969	Billy Faulkner
5. Malka Arony	1,802	Cohen-Hartman

Category C	No. Groups	SGA
1. Patti Morgan	60	William Devine
2. Darrell Dorey	24	Ramin Kouladji
3. Frances Yennie	21	Larry Geneser
4. Pater Nielsen	13	Robert Glover
Richard Harmon	13	Dan Rubio

All Time PR Card Production Record

YTD: 61,879 cards Denise Bowyer

YTD Production

No. Cards	SGA	
69,796	Rick Altig	
35,800	Cohen-Hartman	
22,255	Jatoft-Foti	
	69,796 35,800	

Category A	No. Cards	SGA
1. Debbie Enstedt	27,292	Rick Altig
2. Robin Denham	24,734	Larry Geneser
3. Leo VanDenBussche	24,048	Rick Altig
4. Wendi Rose	20,147	William Devine
5. Brenda DiSomma	17,198	Eric Giglione

Category B	No. Cards	SGA
1. Malka Arony	21,361	Cohen-Hartman
2. Laurie Onasch	14,063	Joe Manone
3. Linda Stadtler	12,344	Surace-Surace
4. Sheryl Salakas	11,133	Lisa D'Amico
5. Sandra Johnson	11,014	Gary Bleier

Category C	No. Groups	SGA
1. Darrell Dorey	281	Ramin Kouladji
2. Susan Fuldauer	101	Mark Hancock
3. Joseph Ward	93	Larry Geneser
4. Erin McKee	86	Rick Altig
5. Cheryl Cook	84	Dennis Ishler
5. Vivian Unger Dwyer	84	Billy Faulkner

Category A = Categories 1 and 2. Category B = Categories 3, 4, 5 and 6. Category C = Top number of contracts signed from all SGA categories.

Public Relations Manager selection guidelines for recognition in the Spotlight are as follows: Must have 2 PR Representatives coded and meet production requirements.

A Word From Jim Wright

MONETARY DONATIONS

- · Donated \$2,000 to the New York Chapter Arthritis Foundation for their attendance at the John E. Lawe Labor Leaders' Award Buffet Reception.
- . Donated \$5,000, in association with the AFGWU, for the AIL/AFGWU Lawrence Bankowski Scholarship Program. The five winners, Rachel A. Bagby, Brandon Keon Mays, Jamey Graham, Jill Marie Smasal and Twana C. Cox, will each receive a \$1,000 non-renewable college scholarship.

Altig Agency

- Donated \$500 to the South Carolina AFL-CIO scholarship
- Donated \$1,000 to the scholarship fund of the NC State Women's Bowlers Association.

Larry Geneser Agency

 Donated \$500 to Jennifer B. Brenner, the winner of the Greater Madison County Federation of Labor Scholarship.

Rick Mansfield Agency

 Donated \$500 in strike funds to the Machinists Union Local S-6 in support of their strike against Bath Iron Works.

Total

OTHER INVOLVEMENT

· Co-sponsored the James R. Hoffa Memorial Golf Tournament, which raised money for the Education Scholarship Fund.

Altig Agency

- Donated a TV/VCR combination to the Labor Day Parade and Family Picnic in Charlotte, NC.
- · Helped support the annual Labor Day Parade with refreshments for youth bands, drill teams and the parade planning committee.
- Donated a 25" TV/VCR to the North Carolina AFL-CIO to raise funds for FLOC.
- Donated a 25" TV to the CWA No. 3603 Family Picnic.
- Donated door prizes to PACE No. 1268 and GMP No. 291 to help with Union Membership drives.

Robert Glover Agency

 Donated canned and boxed goods to the Tri-County Labor Agency for the Human Services Food Bank.

latoft-Foti Agency

 Sponsored the Sacramento Central Labor Council "A Salute to Labor" event with a table and ad in the event program.

Rick Mansfield Agency

 Donated food to the families of the Machinists Union Local S-6, in support of their strike against Bath Iron Works.

Ramin Kouladii Agency

- · Donated a TV/VCR combination to the Licensed Practical Nurses Association of Nova Scotia, which was used at the 40th LPNANS Annual Convention.
- · Sponsored the All Canada Progress Meeting for The International Brotherhood of Electrical Workers, Local Union No. 625.
- Made a donation to the Sheet Metal Workers' International Association, Local Union No. 409 for their annual golf tournament.

Zeidner-Cowan Agency

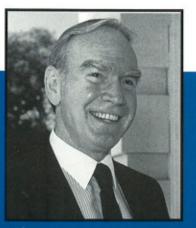
 Donated a deluxe golf bag to the Michigan State Building and Construction Trades Council for their annual golf outing.

Altig/Bleier/Manone Agency

· Sponsored the Region Ten Leadership Conference for the PACE International Union.

"A hundred times every day I remind myself that my inner and outer life depend on the labors of other men, living and dead, and that I must exert myself in order to give in the same measure as I have received."

- Albert Einstein



rom the desk of Jim Wright Former Speaker of the

U.S. House of Representatives

Jim Wright was born in Ft. Worth, Texas, a city he represented in Congress from 1955 to 1989.

He was elected to the Texas legislature at 23, and at 26 became the youngest Texas mayor when he was chosen to head the city of Weatherford.

Elected to Congress at 31, Mr. Wright served 18 consecutive terms and authored legislation in the fields of foreign affairs, economic development, water conservation, education and energy.

He served 10 years as Majority Leader before being sworn in as Speaker in 1987, and was re-elected as Speaker in 1989.

Currently, Mr. Wright serves as senior political consultant to American Income Life Insurance Company.

In It For The Long Haul

In 1776, our founding fathers wrote a Constitution, which was both visionary and practical. According to Benjamin Franklin this Constitution created, "a republic...if [we] can keep it." Under the Constitution, we have been able to make corrections and change directions peacefully and legally. And because of the dedication and commitment of the American people we have managed to keep our republic — for 224 years. This makes the United States the world's oldest republic.

Recently, we have seen our republic and our Constitution in action. One hundred million Americans voted in this, our closest presidential election in history. At this time I do not know how the recounts will turn out. But I am confident of this - we will keep our republic! We will accommodate and go forward. We are all in this together!

It was almost 50 years ago when my good friend, Bernard Rapoport, told me he had borrowed \$25,000 to buy controlling interest in a tiny fledgling insurance company.

Today, American Income Life boasts over 2 million policies in force, serving families throughout the United States and stretching from Canada to New Zealand, with a field force approaching 2,000 Agents. Bernie Rapoport had his eye on the future, and he committed himself to this Company.

Today's leadership at AIL, is young, energetic and vital. People like Roger Smith and Paul Straubel are not resting on the laurels of this 50year old Company. Responding to their challenges, today's Agencies are breaking old records, bridging into new territory and achieving new goals.

Like Americans have done for 224 years, like Bernard Rapoport did 50 years ago - AIL's leaders have committed themselves for the long haul. And I am proud to be a part of this endeavor. Aren't you?

Roger wrote in the September Spotlight "Every time you sell a family a policy, you are giving that family a future." Embed this in your mind, it will illuminate your countenance and spill forth into your words.

Your success at American Income depends in part upon how you regard this opportunity in your own mind. Do you think of this as just a job? Or do you see it as a profession? Are you committed for the long haul? Therein may lie the secret of a success-oriented attitude.

A first year income of \$35,000, with the same annual number of policies and an acceptable renewal rate, puts you well above \$100,000 in the fourth year. And after that? Well there are no ceilings, so the rest is up to you. And this is what I mean by IN IT FOR THE LONG HAUL!

Sunset courtesy of

Sint Maarten Island

An Island Enriched with Tradition

For more than 350 years, Sint Maarten/Saint Martin island has been simultaneously occupied by France and the Netherlands. And in 1648 they both agreed to divide the island, with the northern part going to the French (Saint Martin) and the southern part going to the Dutch (Sint Maarten).

Sint Maarten, part of the Netherlands Antilles, is primarily an internally self-governed province.

The tropical atmosphere, breezy climate and bi-cultural society, have made it a popular vacation destination.

Philipsburg, the capital of Sint Maarten, is nestled in the heart of the Dutch side of the island.

This duty-free port is just the place for anyone who enjoys a multitude of activities

— from snorkeling, waterskiing, tennis and golf, to fine dining, gambling, shopping and an active nightlife.

Offering the best of both worlds, Philipsburg, Sint Maarten is a tropical getaway you won't want to miss.

